

INITIAL EQUALITY IMPACT ASSESSMENT AND ANALYSIS (EqIAA)

Revised Waste Supplementary Planning Document (SPD)

Please note:

The council has a statutory duty to consider the impact of its actions in relation to the following protected characteristic groups:

Age
Disability
Gender Reassignment
Marriage and Civil Partnership
Pregnancy and Maternity
Race
Religion or Belief Sex
Sexual Orientation

Therefore, the council wishes to hear and proactively consider any comments in relation to how any aspect of the issues presented may impact on any sections of the community as listed above. Any feedback in relation to equalities and any point raised within this document will inform a full Equality Impact Assessment and Analysis of the proposal.

You can find out more and tell us your views by completing our short online survey at <https://consultations.southglos.gov.uk/consult.ti/SPD19> or by sending your comments to:

Email: **consultation@southglos.gov.uk**

Write to: South Gloucestershire Council, Corporate Research & Consultation Team, Council offices, Badminton Road, Yate, BRISTOL, BS37 5AF

Phone: **01454 868195**

SECTION 1 – INTRODUCTION

This document describes an initial assessment of equalities impacts in relation to the Waste Supplementary Planning Document (SPD). A copy of the draft Waste SPD is available as part of the consultation.

Background

The waste and recycling collection service in South Gloucestershire aims to achieve national recycling and recovery targets through reducing waste and increasing recycling. Therefore, it is essential that new developments are designed to support local collection arrangements and that the service is available to all residents, regardless of dwelling type. It is vital that waste management is considered at the earliest design stages to prevent problems for residents and communities at a later date.

SECTION 2 – DOCUMENT THEMES AND POTENTIAL IMPACTS

The following table sets out an overarching assessment of equality related issues in respect of the Waste SPD. Feedback relating to this assessment is encouraged and will inform a final EqIAA.

Section	Purpose and contents	Potential impact
Key points	Overview of key points Overview of responsibilities	These sections are intended to 'set the scene', providing valuable background and contextual information. As such, it is assessed that there are no equality issues emerging as a result of these sections as they are intended to provide 'background information'.
Introduction	Objectives of Waste SPD	
Planning policy	Relevant local and national policy guidance and policy	
European and national context	Overview of relevant waste policy	
South Gloucestershire waste and sustainability strategies	Overview of local relevant strategies	Strategies for South Gloucestershire, including the Climate Change Strategy and the draft Waste and Resources Strategy 2020 – 2030 are accompanied by EqIAAs. Ensuring that these EqIAAs link up in order to maximise positive impacts for all in society is identified as an important element of the Waste SPD.
Accessibility and inclusion	Overview and guidance for accessibility requirements	Positive impacts for residents, particularly for older people and disabled people, have been identified. These impacts centre largely around ensuring accessibility to services.
Houses and houses in multiple occupation (HMO's)	Overview of local household waste collection service Guidance for storage of internal and external waste storage	Positive impacts for residents with disabilities have been identified through ensuring accessibility is clearly covered.
Flats	Overview of local household waste collection service Responsibility of management companies Guidance on internal and external storage points	Positive impacts for residents with disabilities have been identified through ensuring accessibility is clearly covered.
Highways and collection vehicle access	Highway design expectations Collection vehicle information and dimensions	No negative equality issues have been identified in respect of this section of the Waste SPD.
Litter and dog waste bins	Guidance on litter and dog waste bins	Ensuring that bins are accessible to all is a clear element covered in the Waste SPD.

Section	Purpose and contents	Potential impact
Construction phases including un-adopted roads	Guidance on responsibility for construction waste Guidance on access for collections during building works Guidance on unadopted roads	No negative equality issues have been identified in respect of this section of the Waste SPD.
Commercial developments	Guidance on commercial waste services	No negative equality issues have been identified in respect of this section of the Waste SPD.
Planning applications	Planning application requirements	No negative equality issues have been identified in respect of this section of the Waste SPD.
Other information	n/a	n/a

SECTION 3 – IDENTIFICATION AND ANALYSIS OF EQUALITIES ISSUES AND IMPACTS

Equality Group	Negative impact	Positive impact	No impact	Unsure of impact	Reason(s)		
Women/girls		x			Positive impacts have been identified (as shown in Section 2 of this EqlAA).		
Men/boys		x					
Lesbians, gay men and bisexuals		x					
Transgender people		x					
White people (including Irish people)		x				It is important that consultation feedback is analysed in order to inform a comprehensive EqlAA in respect of the Waste SPD moving forwards.	
Asian or Asian British people		x					
Black or Black British people		x					
People of mixed heritage		x					
Chinese people		x					
Travellers (gypsy, Roma, Irish heritage)		x					It has also identified that ongoing actions are in place which are proactive in identifying and addressing issues on a continuous basis.
People from other ethnic groups		x					
Children and young people		x					
Faith groups		x					
Marriage and civil partnerships		x					
Disabled people							
• Physical impairment		x					
• Sensory impairment		x					
• Mental health condition		x					
• Learning disability/difficulty		x					
• Longstanding illness or health condition		x					
• Other health problems or impairments		x					
Pregnancy and maternity		x					
Older people		x					

SECTION 4 – EqIAA OUTCOME

Please note: this section will be completed following consultation.

SECTION 5 – ACTIONS TO BE TAKEN AS A RESULT OF THIS EqIAA

This section will be completed following the consultation.

- Any feedback received will inform an updated and full EqIAA which will be considered prior to and as part of decision making.