

INITIAL EQUALITY IMPACT ASSESSMENT AND ANALYSIS (EqIAA)

Draft Resource and Waste Strategy 2020 and beyond

Please note:

The council has a statutory duty to consider the impact of its actions in relation to the following protected characteristic groups:-

Age
Disability
Gender Reassignment
Marriage and Civil Partnership
Pregnancy and Maternity
Race
Religion or Belief Sex
Sexual Orientation

Therefore, the council wishes to hear and proactively consider any comments in relation to how any aspect of the issues presented may impact on any sections of the community as listed above. Any feedback in relation to equalities and any point raised within this document will inform a full Equality Impact Assessment and Analysis in respect of the Strategy.

You can find out more and tell us your views by completing our short online survey at <https://consultations.southglos.gov.uk/consult.ti/Waste20> or by sending your comments to:

Email: **consultation@southglos.gov.uk**

Write to: South Gloucestershire Council, Corporate Research & Consultation Team, Council offices, Badminton Road, Yate, BRISTOL, BS37 5AF

Phone: **01454 868195**

SECTION 1 – INTRODUCTION

This document describes an initial assessment of equalities impacts in relation to the Resources and Waste Strategy 2020-2030. A copy of the draft Strategy is available as part of the consultation.

Background

Waste and recycling is an important service used by every household in South Gloucestershire. The current Waste Strategy 2015-2020 was adopted on 6th July 2016 and has been fully implemented. The focus of that strategy was waste reduction, increasing re-use, increasing recycling and removing recycling from the residual waste stream.

The actions taken included increasing the frequency of recycling collections and reducing the size of the residual (black) bins. This simplified the service and has dramatically improved our performance with regards to recycling rates and reducing non-recyclable waste. We are on target to reach 58 percent recycling in 2018-19 with less than 10 percent of our waste sent to landfill.

We have now drafted a new Resource and Waste Strategy 2020 and beyond, that combines both waste management, environmental crime and street cleansing.

SECTION 2 – STRATEGY THEMES AND POTENTIAL IMPACTS

The following table sets out an overarching assessment of equalities related issues in respect of the Draft Strategy. Feedback relating to this assessment is encouraged and will inform a final EqlAA in respect of the Strategy.

It is important that equalities issues identified form clear part of action plans developed on an ongoing basis. This is important so that equality of access to services is in place for all people in society which in turn enables enhanced delivery of the Strategy, resulting in clear benefits for all members of society.

Section	Purpose and contents	Potential impact
Foreword	Update on progress and performance	The council has consistently engaged in the equalities agenda, proactively researching and identifying equalities issues and impacts. As a result of this work, adjustments have been made to services, for example the introduction of the Assisted Collection Service, which bring about greater equality for residents accessing waste and recycling services. This positive approach will continue throughout the life of the Resource and Waste Strategy 2020-2030.
Introduction	Background on service PFI contract with SUEZ – new challenges Value for money Zero waste	These sections of the Draft Strategy are intended to ‘set the scene’, providing valuable background information. As such, it is assessed that there are no equalities issues emerging as a result of these sections of the Draft Strategy as they are intended to provide ‘background information’.
Part 1 Legislation and understanding our challenges	Legislation Targets Overview of our current waste and recycling service	
Part 2 Value of Resource	Value of waste as a resource Economic growth Adding value Solving problems at source	
Part 3 Addressing Plastics	Plastics Pact Lifecycle of plastics Our role/sharing best practice Expanding on Happy Nappies Scheme	No impact identified
Part 4 Reducing waste	Tackling single use items Leading by example – the councils estate Re-useable nappy kit scheme Feminine hygiene products	The council’s Assisted Collection Service ensures equality of access to kerbside waste and recycling services. This greater access for residents results in an enhanced level of recycling activity. The review of Sort-It Centres conducted in 2014 identifies proactive actions taken by the council to ensure access to and assistance for residents with disabilities. Potential positive impact has been identified in respect of financial savings that could be made using re-useable nappies.

Section	Purpose and contents	Potential impact
Part 5 Re-use	Creating repair network/repair cafes Empowering communities Creating more re-use shops in targeted areas Social media campaigns	This is not necessarily a 'direct' equalities issue, however it is noted that re-use has a high potential to contribute to bringing about greater equality across communities.
Part 6 Recycling	Targeted communications to increase recycling in some areas Food waste Bulky waste Hard to recycle items	Systems are in place that allow for the identification of equalities issues which can be specifically covered within targeted communications aimed at increasing recycling.
Part 7 Role of recovery	Ensuring only non-recyclable items go to recovery Energy recovery Heat network Minimising waste going to landfill	This is not necessarily a 'direct' equalities issue, however it is noted that enhanced recovery has a high potential to deliver positive impacts across society.
Part 8 Improving place	Improving appearance of streets – dog fouling, litter, fly posting Education and enforcement Empowering communities	Enhanced place has the potential to positively impact across society. Equalities issues in respect of dog fouling have been identified and owners of assistance dogs identified as persons who may require reasonable adjustment when enforcing dog fouling.
Part 9 Tackling envirocrime	Fly tipping Littering and littering from vehicles Houses of multiple occupancy	This is not necessarily a 'direct' equalities issue, however it is noted that tackling envirocrime has a high potential to deliver positive impacts across society.
Part 10 Infrastructure	North Fringe recycling centre – new facility Mangotsfield recycling centre – vehicle access improvements Yate and Cowhorn Depots	Infrastructure can have a direct equalities impact, often in regard to the protected characteristic of 'Disability'. As such these improvements identified within the Strategy will take account of these issues at the point of design.
Part 11 Measuring success	Weight based targets Quantifying re-use Timeframe for updates	Equalities related measures are in place which enable the assessment of any gaps and the identification of proactive actions on a continuous basis.

SECTION 3 – IDENTIFICATION AND ANALYSIS OF EQUALITIES ISSUES AND IMPACTS

Protected Characteristics	Negative impact	Positive impact	No impact	Unsure of impact	Reason(s)
Women/girls		x			Positive impacts have been identified (as shown in Section 2 of this EqIAA). It is important that consultation feedback is analysed in order to inform a comprehensive EqIAA in respect of the Strategy moving forwards. It is also identified that ongoing actions are in place which are proactive in identifying and addressing issues on a continuous basis.
Men/boys		x			
Lesbians, gay men and bisexuals		x			
Transgender people		x			
White people (including Irish people)		x			
Asian or Asian British people		x			
Black or Black British people		x			
People of mixed heritage		x			
Chinese people		x			
Travellers (gypsy, Roma, Irish heritage)		x			
People from other ethnic groups		x			
Children and young people		x			
Faith groups		x			
Marriage and civil partnerships		x			
Disabled people:					
• Physical impairment		x			
• Sensory impairment		x			
• Mental health condition		x			
• Learning disability/difficulty		x			
• Longstanding illness or health condition		x			
• Other health problems or impairments		x			
Pregnancy and maternity		x			
Older people		x			

SECTION 4 – EqIAA OUTCOME

Please note: this section will be completed following consultation.

SECTION 5 – ACTIONS TO BE TAKEN AS A RESULT OF THIS EqIAA

This section will be completed following the consultation. However, the following actions have been identified to be specifically undertaken during the consultation period:

- Conduct presentations/engagement activity with the South Gloucestershire Disability Action Group and South Gloucestershire Over 50's forum. Any feedback received from any other consultation engagement activity will inform an updated and full EqIAA which will be considered prior to and as part of decision making.
- Ensure that action plans which are intended to deliver the Strategy aims are clear on equality issues, allowing for the continuous ability to address inequalities and enhance services and impacts of services for all.