

## Equality Impact Assessment and Analysis - Evaluation Tool

**NB.** The process of completing this form should be commenced at the start of any project. This form should be used for any service changes and for periodic reviews of data i.e. this form is to be updated on a regular basis.

<b>Name of service / function / issue under consideration:</b>	Street Care – Proposed Public Spaces Protection Order closing Kennedy Way Underpass
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<b>Date of the last completed EqIAA relating to the service / function / issue under consideration:</b>	Not applicable – new Public Spaces Protection Order
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<b>Context:</b>	We are proposing to introduce a Public Spaces Protection Order to restrict public access to the underpass under Kennedy Way, Yate due to antisocial behaviour in the underpass.
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*(Note: double-click the boxes to insert a check mark)*

<b>DEMAND</b>	<b>Is there any indication or evidence (locally or nationally) that different groups will have different needs, experiences, issues or priorities in relation to service / function / issue under consideration?</b>	Age	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>
		Disability	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
		Gender Reassignment	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>
		Marriage & Civil Partnership	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>
		Pregnancy & Maternity	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>
		Race	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>
		Religion or Belief	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>
		Sex	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>
		Sexual Orientation	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>
		More information is needed	<input type="checkbox"/>		

*NB. Primary source of evidence should be locally collected evidence; if none is available, national data can be used in its place.*

<b>OUTCOMES</b>	<b>Is there any indication or evidence (locally or nationally) that different groups will have participation levels, satisfaction levels or outcomes in relation to service / function / issue under consideration?</b>	Age	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>
		Disability	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
		Gender Reassignment	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>
		Marriage & Civil Partnership	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>
		Pregnancy & Maternity	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>
		Race	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>
		Religion or Belief	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>
		Sex	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>
		Sexual Orientation	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>
		More information is needed	<input type="checkbox"/>		

*NB. Primary source of evidence should be locally collected evidence; if none is available, national data can be used in its place.*

**Describe the evidence and what it tells you.**

- The underpass is currently subject to regular antisocial behaviour making it unpleasant and potentially dangerous to use.
- The proposal will affect all residents of South Gloucestershire who currently use the underpass to cross Kennedy Way from Sundridge Park to Yate Shopping Centre.
- The proposal may have a negative impact on disabled residents who use the underpass as a means of avoiding traffic.
- There will be no financial implications on users of the underpass. There would be a benefit to the Council in terms of reduced street cleansing costs, which could release resources to be used elsewhere in the district.

**Impact on Protected Characteristic groups:**

Positive:      Low               Moderate               Substantial   
 Negative:      Low               Moderate               Substantial               Catastrophic

**Impact on Council reputation:**    Positive               Negative               Neutral

**Financial Implications:**              Small               Medium               High

**Explain why the above check boxes have been selected:**

There are alternative means of crossing the road.  
 The underpass is subject to antisocial behaviour, so closing it may help to reduce problems in this area.  
 There will be a cost associated with installing the gate, but in the long term this should be balanced by a reduction in the frequency of street cleaning.

**List the Sources of evidence you have used:**

Pedestrian count in area.

**Considering the evidence and what it tells you about impacts, are there any actions that are currently being taken which mitigate negative impact and/or improve on a positive impact?**

There is a puffin crossing available which is designed to adapt to the speed of people crossing the road, so can accommodate people who take longer than average to cross the road.

**What further actions will be taken?**

(e.g. Carry out consultation, Conduct a further analysis in 12 months, Stop here)  
 Public consultation will take place on the proposed PSPO and further analysis made on any equalities issues raised.

**Conclusions**

A full EqIAA is required, tick here:  (this may take 6 to 12 months to complete)

The proposed PSPO may have a negative impact on disabled people who prefer to use the underpass rather than surface road crossing. However, the puffin crossing is designed to adapt to the speed of people crossing the road.

Signed by officer responsible for the service/function/issue under consideration.  
 This work has been carried out correctly and accurately:

Name:                      Alison Richards

Job Title:	Street Cleansing Policy Manager
Date:	27/09/2019